

# Partnerships

## IN INJURY/REDUCTION

Small  
Employer  
Certificate  
of  
Recognition

This certificate recognizes that

**BEAR EXCAVATING LTD.**

In keeping with the principles of *Partnerships* has:

- developed and implemented an occupational health and safety program and,
- met the standard for *Partnerships* through an evaluation of their health and safety program.



Alberta Association For Safety Partnerships  
Certifying Partner

Certificate # 20160901-SE7693  
WCB Industry Code(s): 40604



Ian Hooper  
Government of Alberta

Expiry Date: September 01, 2017

Alberta  
Government